









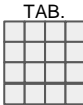








COMPETENCE

INTEGRATED MANAGEMENT SYSTEM

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Competence

ORGANIZATION MANAGEMENT	PROCESS MANAGEMENT	REGISTERS	PROJECT MANAGEMENT
Organizational structure 	Process map 	Function / profession catalog 	Project organizational structure 
Organizational units scope 	Process 	Competences (requirements) Object - Location 	Work packages (WP) Competences 
Employee job descriptions (activities) 	Process roles (activities) 	Organization roles (activities and competences) 	Project roles (tasks and competences) 
Organizational rules (rules) 	Working procedures (directives) 	Job process types catalog (roles classification into tariff classes) 	Project status (project documentation) 